Development (1941 ) Department.

Ms' SERIES.

G.O. No. 824

Dated 1-5-1941

---

## [Despatch Abstract.]

PUBLIC SERVANTS - Memorial - Vijayaraghava Acharya, Sri C. - Superintendent, Dry Farming Station, Nagari - Rejected.

Sectt. II-74—20,000—19-10-39.

Devt Department.

C. No. 6001-A/41.

**List of records put up.**

| Number. | Date. | Department. | Signature of Clerk putting up the paper. | Signature of Clerk removing the paper. |
|---|---|---|---|---|
| Log 8845 A/41 | 1.4.41 | Development | | |
| Lo 3034. Ms. | 7.12.38 | —do— | | |
| Lo. 1087 Ms. | 17.6.37. | Pub (Services) | | |
| Dgr. Notes 188 | 10-4-34 | Devt. | | |
| Dgr. Notes 178 | 29.6.33 | —do— | | |
| Lo. 311 | 13.4.33 | Pub (Services) | | |
| Dgr. Notes. 162. | 1.7.32. | Devt. | | |

A

C.F. 80.

AGRICULTURAL **DEPARTMENT.**

*Received* 27 FEB 1941 19 . *Registered* 6001 19

*Subject.*

MEMORIAL - Sri C. Vijayaraghava Acharya - Superintendent, Dry Farming Station, Hagari - F o r w a r d e d.

ENCLOSURES.

.....

.....

Spare copies.....

R.O.C. No. A.1725-40.

*Station* Triplicane, Madras *Dated the* 21st February 1941.

From (Name) P.H. RAMA REDDI ESQ., I.A.S.,

(Designation) Director of Agriculture, Madras.

To The Secretary to the Government of Madras,

DEVELOPMENT Department.

Sir,

I have the honour to forward herewith a memorial from Sri C. Vijayaraghava Acharya, Superintendent, Dry Farming Station, Hagari, and to offer the following remarks:-

2. The memorialist is holding the temporary post of Superintendent, Dry Farming Station, Hagari, in the Imperial Council of Agricultural Research Scheme of research on Dry Farming in the old scale of Rs.250-25-750 and is now drawing Rs.400/- in that scale. According to the adhoc rules issued in respect of this post in G.O.No.835 Public (Services) dated 31st May 1935 and G.O.No.1087 Public (Services) dated 17th June 1937, the services rendered in the said temporary post do not count for probation or increments in the regular line. Consequently, every time he is appointed to officiate in a post in the regular line he is started in the minimum of the time scale.

The present requests of the memorialist are that the service rendered by him in the disability post of Superintendent

in the Dry Farming Station, Hagari, be allowed to count for probation and increments in the regular line or that if this is not possible, he might be permitted to draw initial pay in any regular line post to which he may be appointed in future at a rate not below that at which he was drawing in the Dry Farming Scheme, treating the difference between the pay admissible to him under the existing rules and the pay to be allowed to him as personal pay.

3. With regard to his claim that though the Dry Farming Scheme did not require more than 63 acres, he was in charge of the whole Agricultural Research Station, Sri Vijayaraghavacharya stands on the same footing as Sri V.K. Subrahmanya Mudaliar who was in charge of both Potato Scheme which was financed by the Imperial Council of Agricultural Research and the rest of the farm work at Nanjanad. No consideration was shown to Sri Subrahmanya Mudaliar for the extra work in view of the fact that no reduction was made in the farm staff even though a part of the farm was utilised for the scheme with consequent reduction in the farm work. Sri Mudaliar appealed to Government on grounds similar to those advanced by Sri Vijayaraghavacharya for treating his gazetted service in the Potato Scheme as in regular line and posting him to district work as Assistant Director of Agriculture but it was not granted - Vide G.O.No.1788 Ms. Development dated 15th July 1939. He was subsequently appointed in another disability post as the Gazetted Assistant in charge of the Mungari Cotton Scheme, financed by the Indian Central Cotton Committee. He was drawing Rs.450/- in the old scale of Rs.250-25-750 at the time when the Potato Scheme was wound up and when he was posted to the Mungari Cotton Scheme he was started on Rs.270/- in the new scale of Rs.190-420 taking into account the period he acted in the Gazetted Service in the regular line Vide G.O.No.1233 Development dated 10th May 1939.

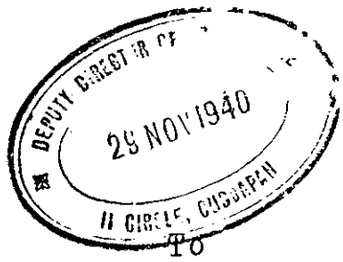
Similar is the case with Sri K. Avudanayakam Pillai who served in a disability post as the Business Manager from 18th May 1934 to 17th August 1937. Please refer to G.O.No. Ms.3034 Development, dated the 7th December 1938.

I have the honour to be,
Sir,
Your most obedient servant,

26/2/41

DIRECTOR OF AGRICULTURE.

S.G.25-2.




A-1725-40.

To

The Secretary to Government,
Development Department,
Fort Saint George,
MADRAS.

Through the Proper Channel.

Sir,

The humble memorial of C. Vijayaraghavan, Temporary Superintendent, Dry Farming Station, Bellary:

Most respectfully showeth:

That the memorialist suffers from a very great disability with reference to his pay whenever he happens to officiate as Millets Specialist, a post in the Selection Category of the Madras Agricultural Service, and prays that the disability be kindly removed.

Con 635-4140
Forwarded.
R. N. K. Sundaram
4/12/40
Deputy Director of Agriculture,
II Circle, Coimbatore.

2. That the memorialist after having served in the Department of Agriculture as a Science Assistant in Millets for over 10 years from 1922 was first appointed to officiate as Millets Specialist between the 4th June and 25th July 1932, in a temporary post of the Madras Agricultural Service, created in the place of the post of the Indian Agricultural Service. This appointment was done by the Government urgently without a reference to the Madras Public Services Commission. Subsequently in July 1933 he was selected by the Commission for admission to the Madras Agricultural Service and was posted to officiate again as Millets Specialist from 18th July to 27th October 1933. From the 14th April 1934, he was appointed as Superintendent, Dry Farming Scheme, a temporary post added to the cadre of the Madras Agricultural Service, and he

Q. 1 (F) A Mis 162 1.7.32

Q. 4 (G) A Mis 178 29.6.33

Q. 5 (H) A Mis 188 6.6.34

continued as such till the 28th June 1937. From the 29th June to 29th October 1937 he acted as Millets Specialist, a post in the Selection Category of the Madras Agricultural Service. Later he has been continuing as temporary Superintendent, Dry Farming Scheme. The memorialist has been holding a post in the Madras Agricultural Service without any break from April 1934 up to date.

3. Having held a temporary post in the Madras Agricultural Service as officiating Millets Specialist in June 1932 itself, the memorialist became eligible to the old scale of pay, Rs.250-25-750, according to the G. O. No. 311 Public (Service) dated 13th April 1933. Since the introduction of the new revised scales of pay, the memorialist has not had a break in his gazetted service, therefore, he is still eligible for the old scales of pay.

4. The Special Rules governing the appointment of the temporary post of the Superintendent, Dry Farming Scheme, lay down that the period of service in that post will not count for probation or increments, and this works as a great hardship on the humble memorialist. The disability imposed on the memorialist by these special rules arose subsequent to his holding the temporary post of the Superintendent, Dry Farming Scheme. The G. O. No.1061 Public (Service) Department, dated 18th October 1934, announced for the first time the special rules of the post of the Superintendent, Dry Farming Scheme, after a lapse of six months after the memorialist held the post, <u>did not contain any disability</u> and he had all the rights and previleges of the holders of a permanent post in the Madras Agricultural Service, with regard to probation and increments. It is only <u>subsequently</u> when the memorialist had put in the following services in the Gazetted Cadre:-

| | | Y. | M. | D. |
|---|---|---|---|---|
| From 4th June to 25th July 1932 - Service as acting Millets Specialist prior to admission by the Madras Public Services Commission. | .. | 0 | 1 | 22 |
| From 18th July to 27th October 1933 - Service subsequent to selection by the Madras Public Services Commission. | .. | 0 | 3 | 20 |
| From 14th April 1934 to 30th May 1935 - Service subsequent to selection by the Madras Public Services Commission. | .. | 1 | 1 | 17 |
| Total | .. | 1 | 6 | 29 |

i.e., when the memorialist had put in 1 year, 6 months and 29 days of service in the Madras Agricultural Service of which he had already completed a probation of 1 year, 5 months, and 7 days and had only 6 months and 23 days to complete his probation of 2 years to acquire the rights of an approved probationer. the disability of his probation and increment began to operate on him by the G. O. No.835 Public (Services) Department, dated 31st May ~~1936~~ 1935 and this has been further reiterated from time to time when the special rules of the temporary post were published. Consequently the humble memorialist is not able to complete his probation in the Madras Agricultural Service though he has put in a service of more than seven years in the Gazetted Cadre.

5. The humble memorialist further submits that he began his probation in June 1933, even earlier than the 25th September 1933 when the new General Rules of the Provincial Services were published. The Special Rules of the post of the Madras Agricultural Service dividing the posts in several classes and categories came into being only from the 27th July 1934 when the G. O. No.769 Public (Service) Department was published.

6: As the memorialist was eligible for the old scales of pay, consequent to his long service in the scheme post he has slowly risen in pay from Rs.250/- to the stage of Rs.400/- in the scale, and as the scheme lasts at present till the 31st March 1942; he will reach the stage of Rs.425/- on the 22nd February 1941 and Rs.450/- on the 22nd February 1942. But as the service in the temporary post of the Superintendent, Dry Farming Scheme, cannot be counted for increments if posted to a main post of the Madras Agricultural Service, when the memorialist was appointed in 1937 to officiate as Millets Specialist, in the Selection Category of the Madras Agricultural Service, he was permitted to draw only the initial pay of the scale of Rs.250 - 750. Thus for holding a post of a higher category, he drew a lesser pay. He drew Rs.75/- less per mensem when he officiated as Millets Specialist in 1937. As his service in the Scheme post increases, and if he officiates as Millets Specialist later, the difference between the initial pay he will be given, i.e., Rs.250/- and his pay in the scheme post becomes very large. If in 1941 he officiates as Millets Specialist he losses Rs.175/- per mensem as he will be drawing Rs.425/- from the 22nd February 1941. If everything goes well, the memorialist expects to succeed the present Millets Specialist, when he retires in May 1942, and from a pay of Rs.450/- as temporary Superintendent, Dry Farming Scheme, the memorialist will be reduced to a salary of Rs.250/- for getting a promotion to the Selection Category as Millets Specialist, a salary less by Rs.200/-, nearly half what he would draw if continued in the scheme post.

7. The most respectful and humble prayer of the memorialist is that the Government be pleased to consider his individual case on two aspects:-

(a) that his service in the Dry Farming Scheme do count for probation

(b) that his pay be not reduced to the initial stage of Rs.250/- in the scale of Rs.250 - 750 when he is given a place in the regular cadre of the Madras Agricultural Service.

For the kind and sympathetic consideration of the above points, the memorialist submits the following:-

(i) The post of the Temporary Superintendent, Fruit Research Station, was a much subsequent post created in the year 1935 and the disabilities of probation and increment were there when the present holder of the post began his service in that post. But the Government were pleased, probably on some special considerations, to exempt him from the disabilities and his service as temporary Superintendent, Fruit Research Station, was declared to count for probation and increments.

(ii) The Superintendent, Rice Research Station, Berhampur was also created as a temporary post in the G. O. No. Mis. 136 Development dated 30th January 1932. The scheme lasted for six years and every year the post was sanctioned for a year like the post of the Superintendent, Dry Farming Scheme. The disability of the holder of the post that he cannot count his service in it for a subsequent post he may hold in the Madras Agricultural Service was announced for the last 3 years. But the holder of this post was excluded from the operation of this, and he was permitted to count that service for all previleges including increments.

(iii) The temporary post of the Soil Physicist was created for five years from 1st January 1934 as the Madras Government had accepted to the Imperial Council of

Agricultural Research that this post will be one of the contributions of the Madras Government to the Dry Farming Scheme. The probation of the present incumbent began on the 4th April 1934 and he was declared to be an approved probationer after two years. Thus every day this officer working on the same scheme as the humble memorialist, counted for increments etc., while the memorialist's cannot.

The Soil Physicist is working only on the Dry Farming Scheme, the exception being

(a) when he studied soil moisture in the plots whose soil cracks were filled with groundnut husk at the Nandyal Research Station,

and (b) when recently he was asked to layout erosion study plots in the Potatoe Research Station, Nanjanad. He is not doing any other work of the department proper, beyond the Dry Farming Scheme.

But the humble memorialist, though called Superintendent, Dry Farming Station, drawing his pay from the funds financed by the Imperial Council of Agricultural Research is discharging the duties not only of the Scheme, but also those of the Department proper. He is not only the Superintendent of the experiments of the Dry Farming Scheme which occupy 63 acres, but is also functioning as the Superintendent of the whole station, which is 323 acres. Besides the work of the Scheme, he is also in charge of the cotton breeding on the dry land, the experiments on irrigated cotton and ragi and other cropping in the irrigated area, and also the livestock, as a Ongole herd is maintained at Hagari. He is also in charge of the Experiments on the Red Soil Sub-station at Anantapur which is a temporary scheme of the Local Government. Thus only a part of his time is spent on the Dry Farming Scheme, and

a greater part is bestowed on the aspects of work financed by the Local Government. In short, the memorialist strives to bring home to his superiors the anamoly that when the Soil Physicist who works only for the Dry Farming Scheme has the benefit of probation and increments, the memorialist has not got that previlege, though he spends more time on the Local Government activities than what he spends on the Dry Farming Scheme.

(iv). The duties of the memorialist as shown above single him as different from the other gazetted officers of similar schemes. In the case of the Gazetted posts of the Indian Central Cotton Committee schemes such as (1) the Gazetted Assistant of the Mungari Cotton Scheme, (2) the one of the Coconadas Schemes, (3) the Parasitologist of the Pampheres Cotton Pest, (4) the expired posts of Physiologist and Biochemist of the Pampheres Schemes, the holders of the respective posts had no administrative duties and their duties were confined only to those of the respective schemes. Again in the case of the Superintendent of the Rice Station that was at Berhampur, the holder of the post had no other duties than that of the scheme. Unlike the cases quoted above, and also unlike the Soil Physicist of the Dry Farming Scheme whose duties are confined only to the Scheme, the work of the memorialist has been partly of the Scheme, and partly of the items of the Local Government activities as detailed earlier.

8. The memorialist further begs leave to point out how hard his lot has been with regard to pay. In the case of the Assistant Directors of Agriculture who are shown towards some of the disability posts, according to seniority, have the disability only for a year or two as it is a cadre of a good number of posts. In their case,

the difference between the pay in the disability post and of the later department proper post is almost nil or by an increment of Rs.25 or 30. But in the case of the memorialist, as his service in the Dry Farming Schem increases the difference between his pay in the scheme and the subsequent pay of his departmental post is very great, and the reduction in pay is nearly to half of his scheme pay. This is because, the memorialist as rules stand now, is not eligible for any post than a gazetted post in the Millet Section. That section has only one gazetted post, the Millets Specialist. If the Millet Section, like the Chemistry Section, the Entomology Section, or the Paddy Section, had a number of posts of gazetted assistants, the memorialist, by virtue of his seniority in the subject, would have had his lien on one of the departmental posts earlier, and the disability of having to start far lower would not have arisen. In the case of the present Oil Seeds Specialist he was a Superintendent in the Ground-nut Scheme for hardly two years, and when he became Oil Seeds Specialist he got his next increment in the departmental vacancy as Officiating Oil Seeds Specialist, and did not suffer in emoluments. But in the case of the humble memorialist the loss in emoluments will be:-

| | His pay in Scheme. Rs. | His pay in the selection category. Rs. | Loss in pay per month. Rs. |
|---|---|---|---|
| If he acts as Millets Specialist in 1940. | 400 | 250 | 150 |
| ,, ,, 1941 | 425 | 250 | 175 |
| ,, ,, 1942 | 450 | 250 | 200 |

9. The memorialist submits that a Government servant is given his adequate pay, not to lay by a large part of his pay as savings, but to live a standard befitting his status. Thus when he is paid Rs.400/-

425, or 450 in the respective years, the Government does not expect him to live a standard within his Rs.250/- and horde up the large surplus. If it is so, there is no need to pay him more than Rs.250/-. Further in the majority of cases, one's expenditure gradually increases as his pay slowly rises; and if his pay suddenly is reduced by a hundred, or two, and nearly to half as it is likely to happen to the memorialist ~~xx xxxx~~ he submits that it becomes impossible for the memorialist to meet even his necessities of life. It is probably, for this reason, there is provision in the Fundamental Rules that no officer should draw a pay less than what he once drew.

10. Therefore, the humble memorialist prays that the Government be pleased to consider the peculiar nature of the memorialist's hardships. As the Government judged the cases of the Superintendent, Fruit Research Station, Kodur, and the Superintendent, Rice Research Station, Herhampur individually on the merits of each, the memorialist prays that his case also be kindly considered equitably.

If the Government is not pleased to grant the previleges of earning probation and increments by the service in the Scheme, the memorialist requests that

(a) at least his increments earned in the Scheme be given when he is subsequently appointed in the main service;

or at worst (b) he be permitted to draw the pay he last draws in the Dry Farming Scheme as personal pay when he is appointed in a departmental vacancy, i.e., Millets Specialist or a gazetted assistant in that section when created. If the final humble request at least is

12



acceded to by the Government, the memorialist will not draw a pay lesser than what he last drew, and will be saved from the economic distress he is now subjected to whenever he acts as Millets Specialist.

Your memorialist begs to remain,
As your most humble and obedient servant,

Oyaya Nayakan
28.11.40.

Superintendent,
Dry Farming Station,
Bellary P.O.
28th November 1940.

DEVELOPMENT DEPARTMENT.

Agriculture - Officers - Vijayaraghava Acharya C. Sri, Superintendent, Dry Farming Scheme - Memorial.

---

From D.A. Roc.No.1725/40, dated 21-2-1941

---

In his memorial at pages 3-12 c.f. Sri C. Vijayaragha Acharya, Superintendent, Dry Farming Scheme Hagari (Now gazetted Assistant to the Principal, Agricultural College, Coimbatore) requests: that his service as Superintendent, Dry Farming Scheme, Hagari be counted for probation and increments or in the alternative he may be allowed when he officiates in the regular line a personal pay equal to the difference between the pay he would draw under the existing rules in the regular line and the pay last drawn as Superintendent, Dry Farming Scheme, Hagari.

The memorialist is a permanent assistant in IV grade (120-170) and promotional substantive in the third grade (200) in the M.A.S.S. He was first appointed to officiate as Millet Specialist in 1932 and later in 1933. In 1934 he was appointed as Superintendent, Dry Farming Scheme financed by the I.C.A.R. and he continued as such, with an interval of about a couple of months in 1937 when he acted as Millet Specialist, till he was recently posted as Gazetted assistant to the Principal, a temporary post in the regular line. Had it not been for the fact that a post of temporary Superintendent was created for the Dry Farming Scheme financed by the I.C.A.R. he would have been an assistant in the Subordinate Service with an occasional officiating appointment as Millet Specialist. Several Upper subordinates of the Agricultural and other Science sections of his service are even now in the subordinate service. His officiating appointment as Superintendent in the Scheme post has given him the benefit of the old scale of pay

(250-25-750). Had it not been for it, he would have been eligible only for the new revised scale of Rs. 190-560. In the circumstances there seems to be no case for departing from the general principles laid down for service in the I.C.A.R. and I.C.C.C. schemes and give him any preferential treatment. On the analogy of the ~~Case~~ Cases of Subramanya Mudaliar and Avudayannayagam Pillai the D.A. does not recommend the request of the memorialist.

For Orders:

This request may be rejected.

A draft order is submitted for approval.

C.F. 16.

# DRAFT FOR APPROVAL.

44/1.5
Date. Initials.

SUBJECT :— Dev.t

When received for fair copying ..
When copied ..
When examined..
When signed ..
When despatched.

Public Servants - Memorial - Vijayaraghava Acharya, Sri C - Supdt., Dry farming Station, Bagair - Rejected

READ AGAIN _____, dated _____ 19____

" " _____ " _____ 19____

C.F. 2182

READ *ALSO* :—

C. No. 6001 A/41 From the D.A. Roc, No. A.1725-49 dated 21/2/1941

" _____ " _____ " _____ " _____ 19____

" _____ " _____ " _____ " _____ 19____

Order ~~Resolution~~ Ms. ~~Rout.~~ No. 824, dated 1.5. 1941

To the D.A.

Sd/- G.S.T.

The requests of the memorialist are rejected

The memorial is rejected.

Sd/- 30/4